

# STARKE COUNTY, INDIANA

## *Highlights*



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# Starke County, IN Highlights

## Introduction

The first edition of the County Highlights was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These Highlights are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each Highlights includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact your regional analyst if you need further information about your area.



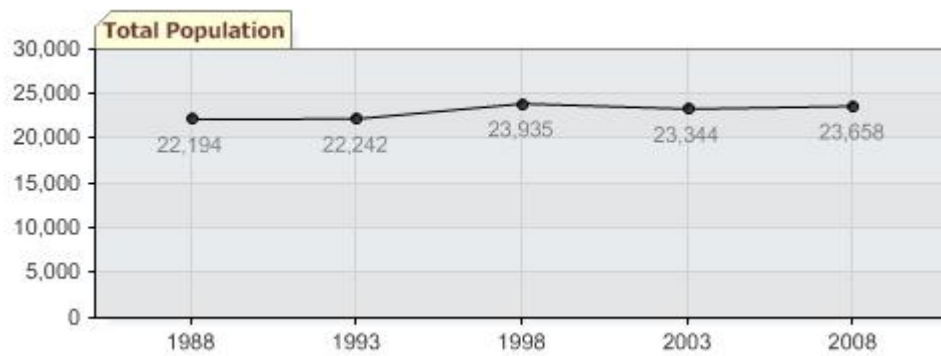
## Location

Starke County is located in Northwest Indiana. The county is bordered on the south by Pulaski County. The County is adjacent to Marshall County on the east, LaPorte County is to the north, and Jasper County to the west. Starke County is one of the seven counties located in the area designated by the Indiana Department of Workforce Development as Indiana Economic Growth Region 1.

## Population

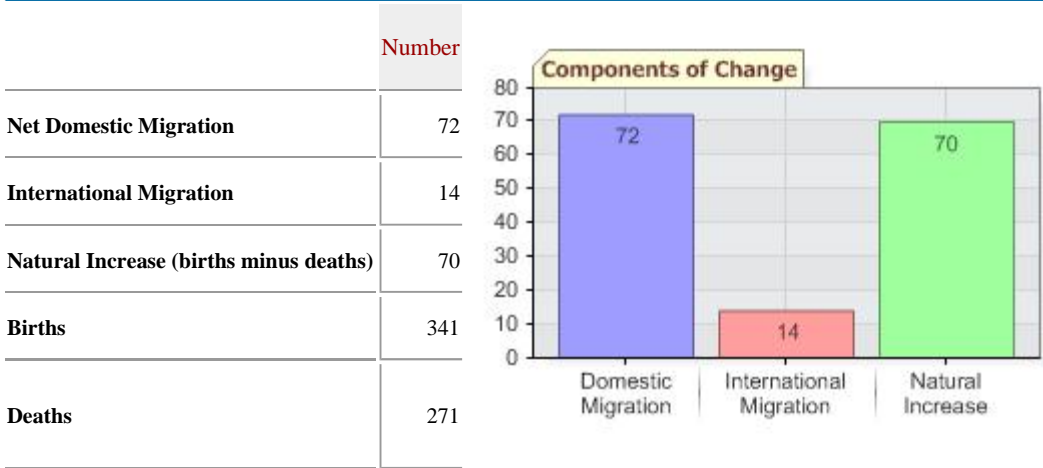
A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

Population Over Time					
	1988	1993	1998	2003	2008
Total Population	22,194	22,242	23,935	23,344	23,658
Change Since 1988		48	1,741	1,150	1,464
Pct. Change Since 1988		0.2%	7.8%	5.2%	6.6%



Source: US Census Bureau

### Components of Population Change 2007 to 2008



Source: US Census Bureau

### Population Estimates by Age in 2007

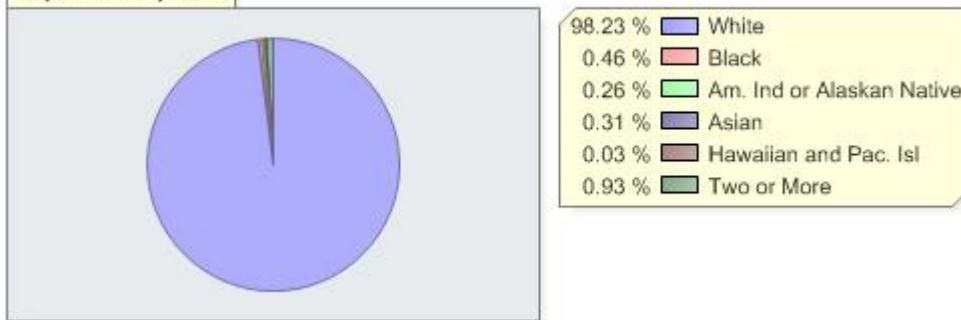
	Number	Pct. Dist
Preschool	1,442	6.1%
School Age	4,242	18.1%
College Age	1,825	7.8%
Young Adult	6,170	26.3%
Older Adult	6,143	26.1%
Older (65 plus)	3,720	15.8%

Source: US Census Bureau

### Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	60	0.3%
Asian Alone	73	0.3%
Black Alone	107	0.5%
Native Hawaiian and Other Pac. Isl. Alone	6	0.0%
White Alone	23,078	98.2%
Two or More Race Groups	218	0.9%

Population by Race



## Hispanic or Latino

Non-Hispanic or Latino	22,915	97.5%
Hispanic or Latino	627	2.7%

Source: US Census Bureau

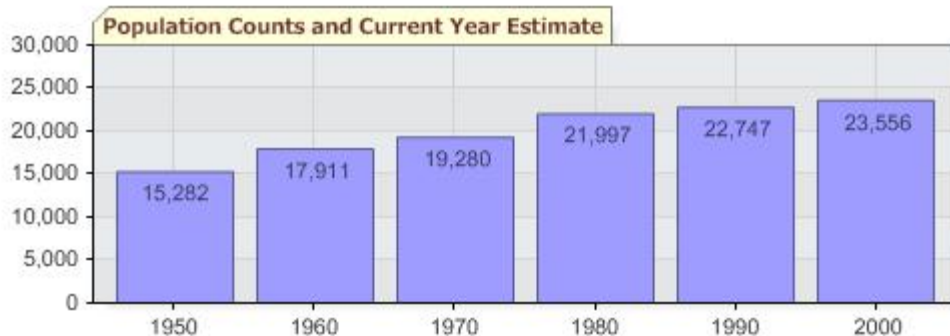
## Households in 2000

	Number	Pct. Dist
<b>Total Households</b>	8,740	100.0%
Family Households	6,447	73.8%
Married with Children	2,213	25.3%
Married without Children	2,979	34.1%
Single Parents	734	8.4%
Other	521	6.0%
Non-family Households	2,293	26.2%
Living Alone	1,954	22.4%
<b>Average Household Size</b>	2.69	
<b>Average Family Household Size</b>	3.65	

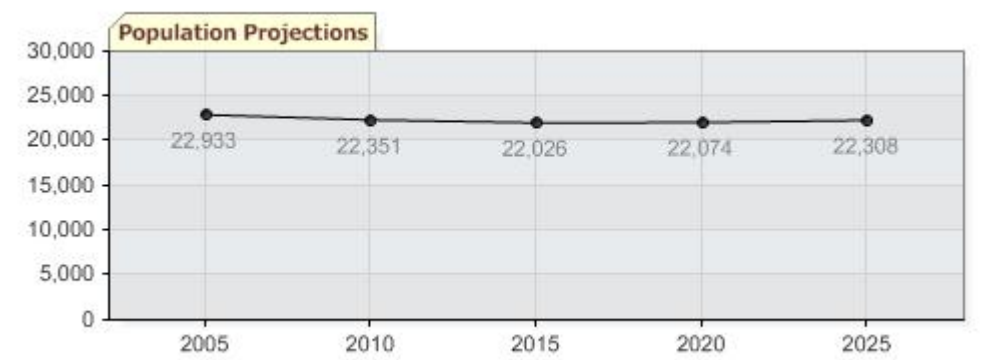
Source: US Census Bureau

## Population Counts by Decade and Current Year Estimate

	Population	Numerical Chg.	Pct. Chg.
1950	15,282	NA	NA
1960	17,911	2,629	17.2%
1970	19,280	1,369	7.6%
1980	21,997	2,717	14.1%
1990	22,747	750	3.4%
April 2000	23,556	809	3.6%
2007	N/A	N/A	N/A



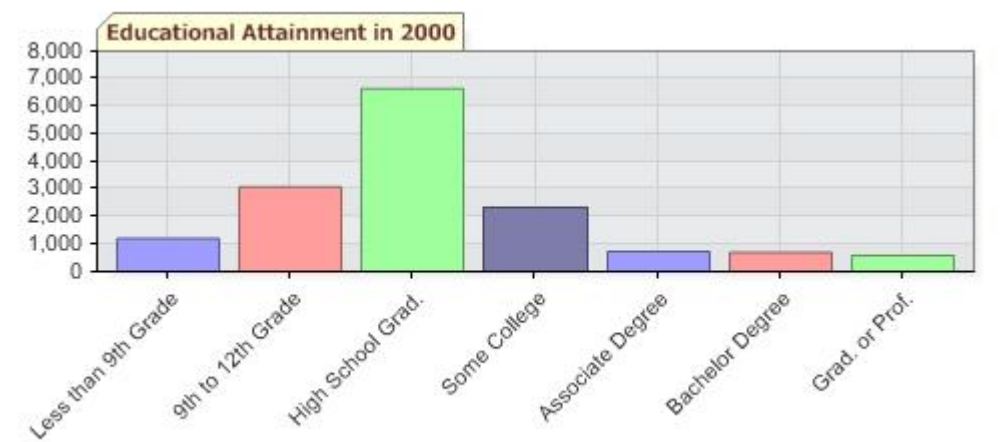
Population Projections					
	2005	2010	2015	2020	2025
Population Projections	22,933	22,351	22,026	22,074	22,308
Change Since 2005		-582	-907	-859	-625
Pct. Change Since 2005		-2.5%	-4.0%	-3.7%	-2.7%



## Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	10,355	12,583	14,260	15,290
Less than 9th Grade	3,855	3,305	2,442	1,203
9th to 12th, No Diploma	2,143	2,658	3,274	3,082
High School Graduate (incl. equiv.)	3,389	4,660	5,482	6,640
Some College, No Degree			1,634	2,341
Associate Degree			574	738
Bachelors Degree			425	700
Graduate or Professional Degree			429	586

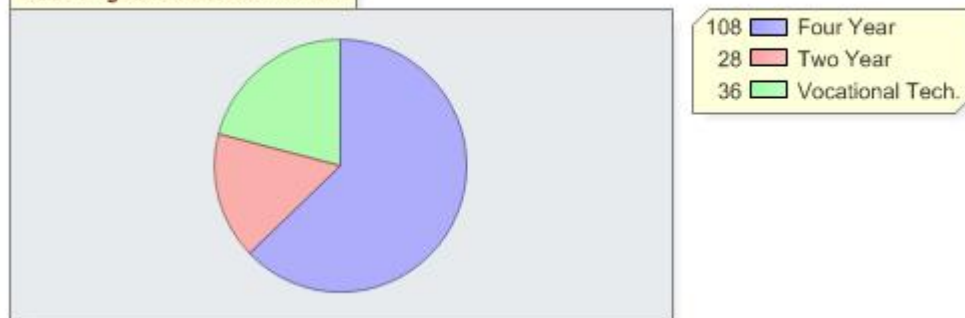




## High School Graduates Going on to Higher Education

	2004	2005	2006	2007
<b>Total Graduates</b>	246	214	226	265
<b>Total to Higher Education</b>	154	110	134	172
<b>Four-Year Institution</b>	107	68	85	108
<b>Two-Year Institution</b>	17	19	23	28
<b>Vocational/Tech.</b>	30	23	26	36
<b>Military</b>	6	11	8	6

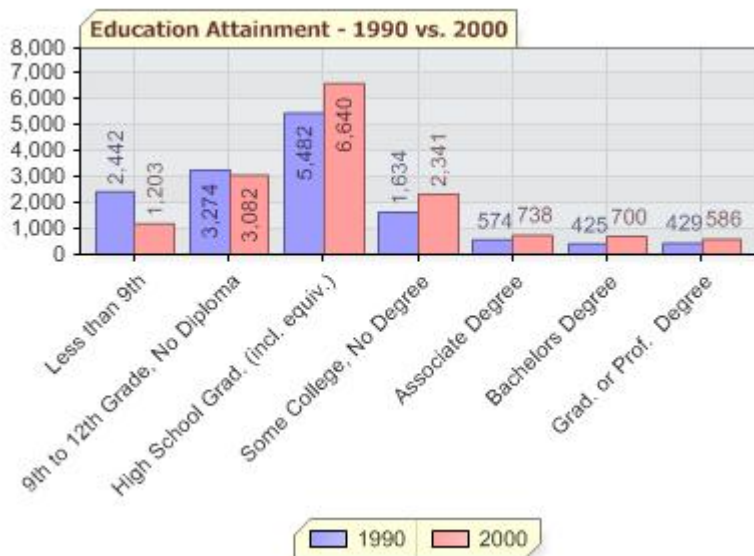
2007 Higher Education Intent



Source: Indiana Department of Education

## Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
<b>Total Population 25+</b>	14,260	100.0%	15,290	100.0%
Less than 9th Grade	2,442	17.1%	1,203	7.9%
9th to 12th Grade, No Diploma	3,274	23.0%	3,082	20.2%
High School Graduate (incl. equivalency)	5,482	38.4%	6,640	43.4%
Some College, No Degree	1,634	11.5%	2,341	15.3%
Associate Degree	574	4.0%	738	4.8%
Bachelors Degree	425	3.0%	700	4.6%
Graduate or Professional Degree	429	3.0%	586	3.8%

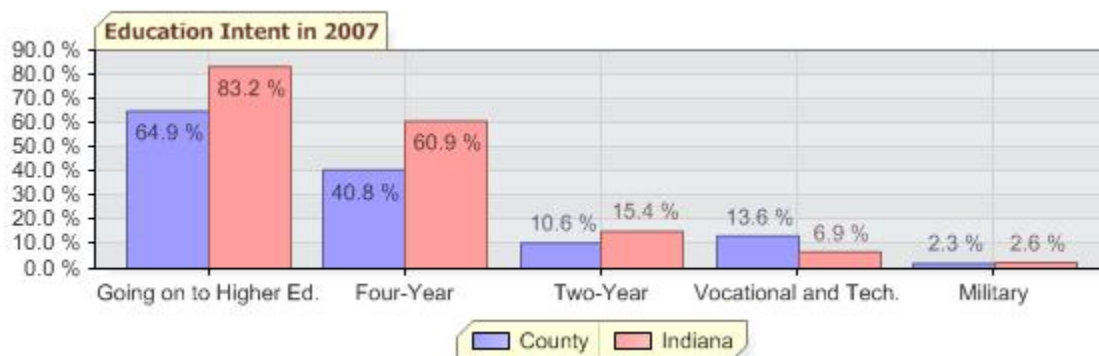


Source: U.S. Census Bureau

## High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.

<b>Graduates</b>	100.0%	100.0%
Total Going on to Higher Education	64.9%	83.2%
Four-Year Institution	40.8%	60.9%
Two-Year Institution	10.6%	15.4%
Vocational and Tech.	13.6%	6.9%
Military	2.3%	2.6%



Source: Indiana Department of Education

## Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

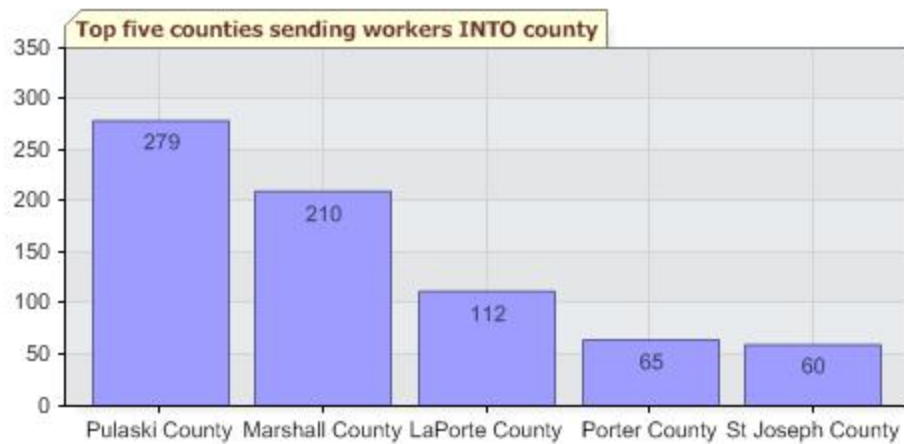
### Commuting Data, 2007

	Number
Number of tax filers who live in county and work	14,912
Number of tax filers who work in the county	10,306
Number of tax filers who live in county and work in county	9,411
Number of tax filers who live out of the county and work in county	895

Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties sending workers INTO county, 2007

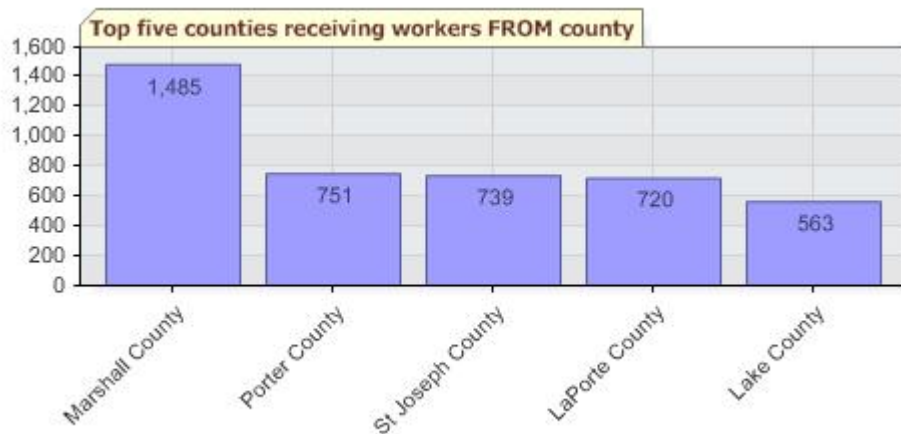
County	Number	Pct. Five County Total
Pulaski County	279	40.3%
Marshall County	210	30.3%
LaPorte County	112	16.2%
Porter County	65	9.4%
St Joseph County	60	8.5%



Source: Indiana Department of Revenue

### Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Marshall County	1,485	34.9%
Porter County	751	17.6%
St Joseph County	739	17.4%
LaPorte County	720	16.9%
Lake County	563	13.2%



Source: Indiana Department of Revenue

### Travel To Work in 2000

	Number	Pct. Dist
<b>Total Workers Age 16 and Over</b>	9,787	100.0%
Travel To Work	9,518	97.3%
Car, Truck, or Van	9,236	94.4%
Traveled Alone	7,872	80.4%
Carpooled	1,364	13.9%
Used Public Transportation	16	0.2%
Motorcycle, Bicycle, Walked, Other	266	2.7%
Worked At Home	269	2.7%
<b>Average Travel Time (Minutes)</b>	28.9	
<b>Average Travel Time using Public Transportation (Minutes)</b>	30.3	

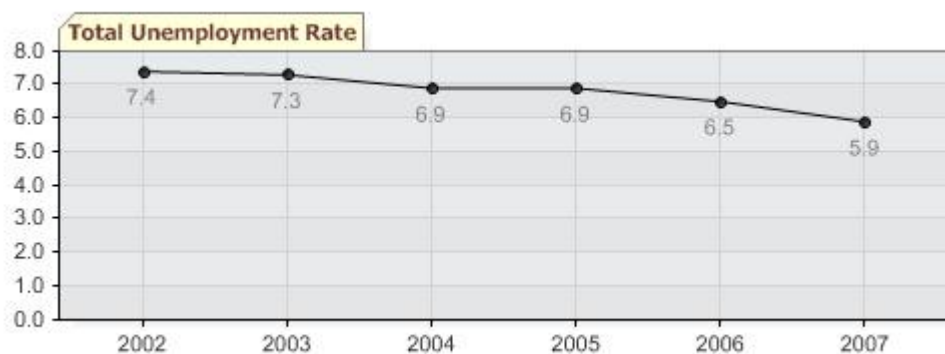


# Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

## Annual Labor Force Estimates in 2007

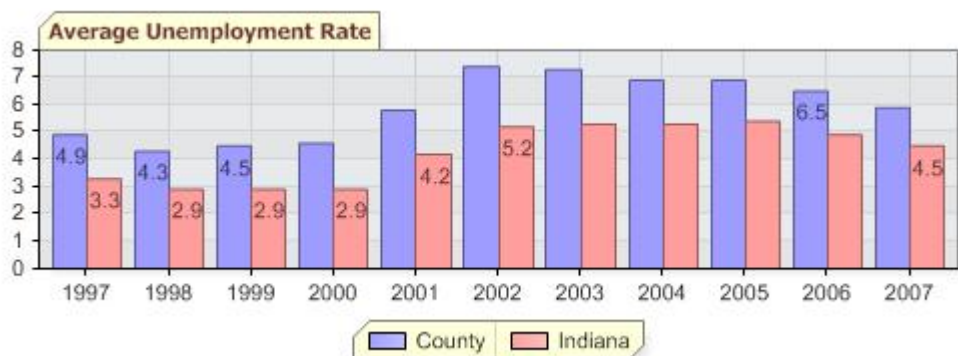
	Number	Pct. Chg. from 2000
<b>Labor Force</b>	10,496	-3.6%
<b>Employed</b>	9,877	-4.8%
<b>Unemployed</b>	619	23.1%
<b>Rate</b>	5.9	28.3%



Source: Bureau of Labor Statistics

## Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
<b>1997</b>	11,507	10,940	567	4.9	3.3
<b>1998</b>	11,020	10,549	471	4.3	2.9
<b>1999</b>	10,933	10,442	491	4.5	2.9
<b>2000</b>	10,883	10,380	503	4.6	2.9
<b>2001</b>	10,710	10,087	623	5.8	4.2
<b>2002</b>	10,639	9,851	788	7.4	5.2
<b>2003</b>	10,487	9,722	765	7.3	5.3
<b>2004</b>	10,483	9,760	723	6.9	5.3
<b>2005</b>	10,615	9,884	731	6.9	5.4
<b>2006</b>	10,583	9,896	687	6.5	4.9
<b>2007</b>	10,496	9,877	619	5.9	4.5



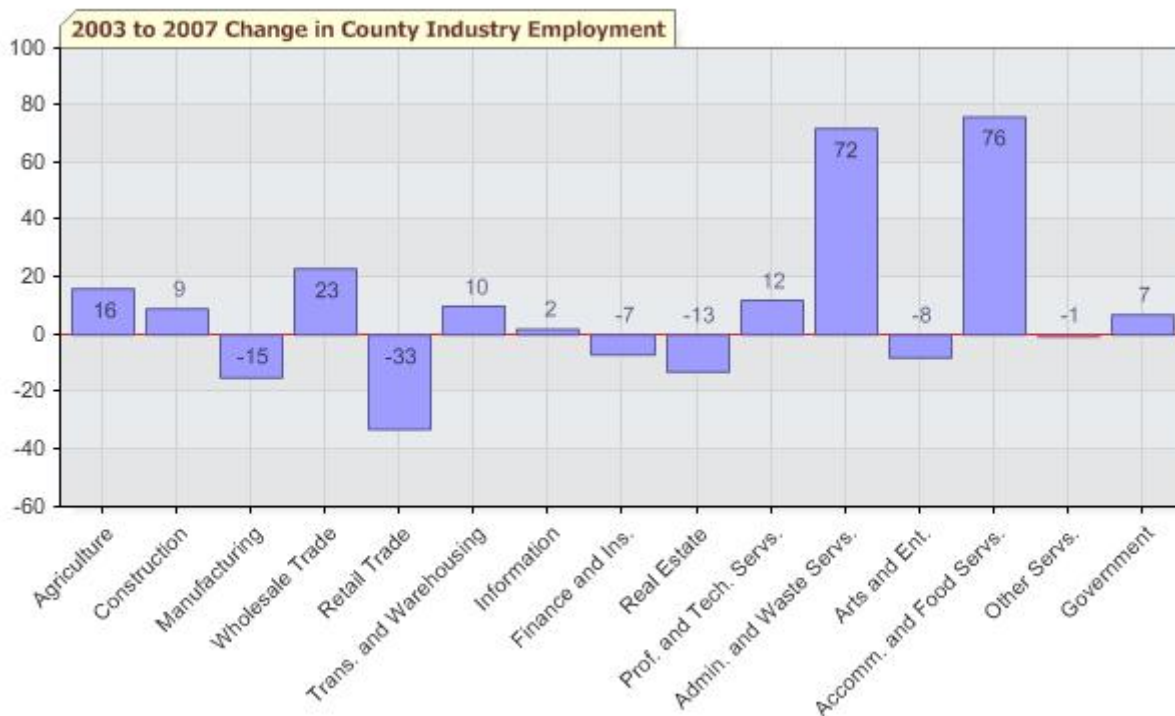
Source: Bureau of Labor Statistics

# Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

## Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
<b>Total Employment</b>	4,196	4,252	4,277	4,244	4,333	137	3.27%
<b>Total Private Employment</b>	3,233	3,302	3,302	3,283	3,363	130	4.02%
Agriculture, Forestry, Fishing, Hunt	78	79	78	91	94	16	20.51%
Mining	0	0	0	D	D	N/A	N/A
Construction	92	103	115	113	101	9	9.78%
Manufacturing	964	1,007	975	961	949	-15	-1.56%
Wholesale Trade	96	101	99	113	119	23	23.96%
Retail Trade	634	626	636	632	601	-33	-5.21%
Transport. and Warehousing	36	35	38	39	46	10	27.78%
Utilities	0	0	0	0	0	N/A	N/A
Information	36	34	31	30	38	2	5.56%
Finance and Insurance	67	74	68	63	60	-7	-10.45%
Real Estate, Rental, Leasing	35	30	27	26	22	-13	-37.14%
Professional and Tech. Servs.	46	52	61	57	58	12	26.09%
Mgmt. of Companies	0	0	0	0	0	N/A	N/A
Admin. and Waste Services	40	36	34	61	112	72	180.00%
Educational Services	D	D	D	D	D	N/A	N/A
Health Care and Social Assistance	701	698	676	680	684	N/A	N/A
Arts, Entertain., and Recreation	43	48	43	38	35	-8	-18.60%
Accommodation and Food Service	292	305	342	296	368	76	26.03%
Other Services	71	73	75	80	70	-1	-1.41%
<b>Federal, State, &amp; Local Govt.</b>	963	950	975	961	970	7	0.73%

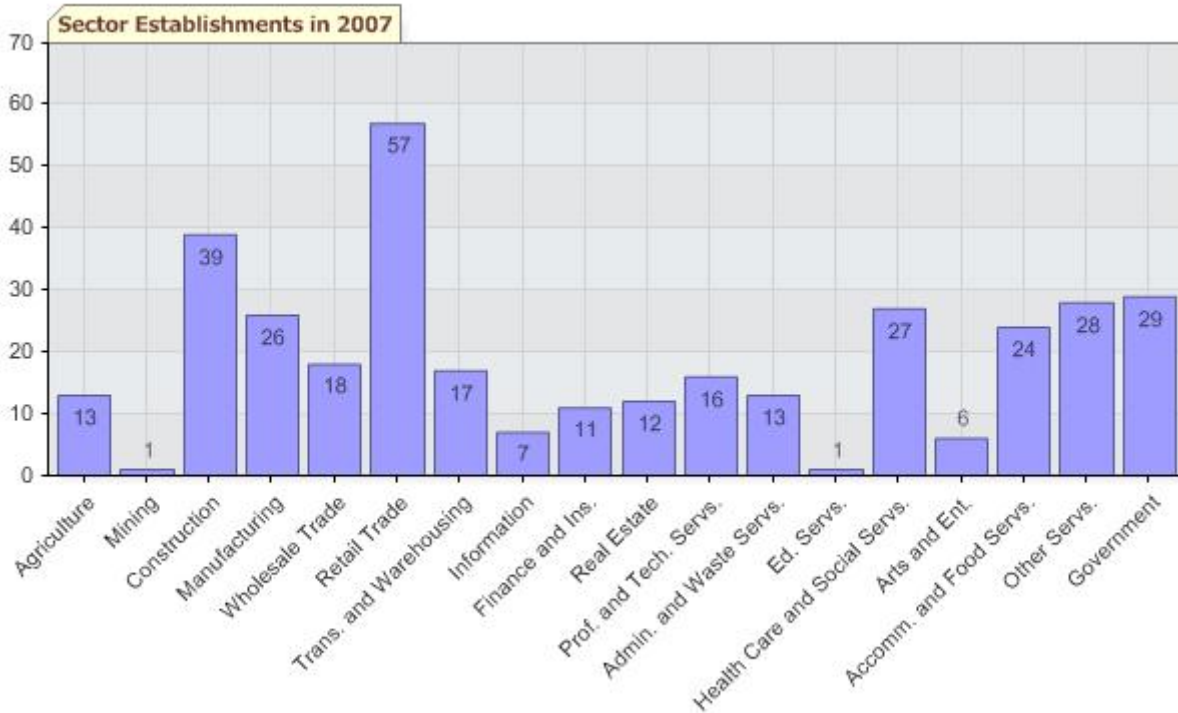


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

## Establishments by Sector

Change % Change

	2003	2004	2005	2006	2007	2003-2007	2003-2007
<b>Total Establishments</b>	332	336	325	336	343	11	3.31%
<b>Total Private Establishments</b>	302	306	298	309	314	12	3.97%
Agriculture, Forestry, Fishing, Hunt	11	12	12	12	13	2	18.18%
Mining	0	0	0	D	D	N/A	N/A
Construction	37	36	36	39	39	2	5.41%
Manufacturing	26	27	25	26	26	0	0.00%
Wholesale Trade	14	13	15	18	18	4	28.57%
Retail Trade	65	62	59	58	57	-8	-12.31%
Transport. and Warehousing	11	11	11	16	17	6	54.55%
Utilities	0	0	0	0	0	N/A	N/A
Information	8	8	7	6	7	-1	-12.50%
Finance and Insurance	16	14	12	12	11	-5	-31.25%
Real Estate, Rental, Leasing	14	13	13	12	12	-2	-14.29%
Professional and Tech. Servs.	12	15	15	15	16	4	33.33%
Mgmt. of Companies	0	0	0	0	0	N/A	N/A
Admin. and Waste Services	6	7	6	11	13	7	116.67%
Educational Services	D	D	D	D	D	N/A	N/A
Health Care and Social Assistance	24	23	23	25	27	3	12.50%
Arts, Entertain., and Recreation	7	7	7	7	6	-1	-14.29%
Accommodation and Food Service	24	26	27	24	24	0	0.00%
Other Services	27	30	30	29	28	1	3.70%
<b>Federal, State, &amp; Local Govt.</b>	30	30	27	27	29	-1	-3.33%



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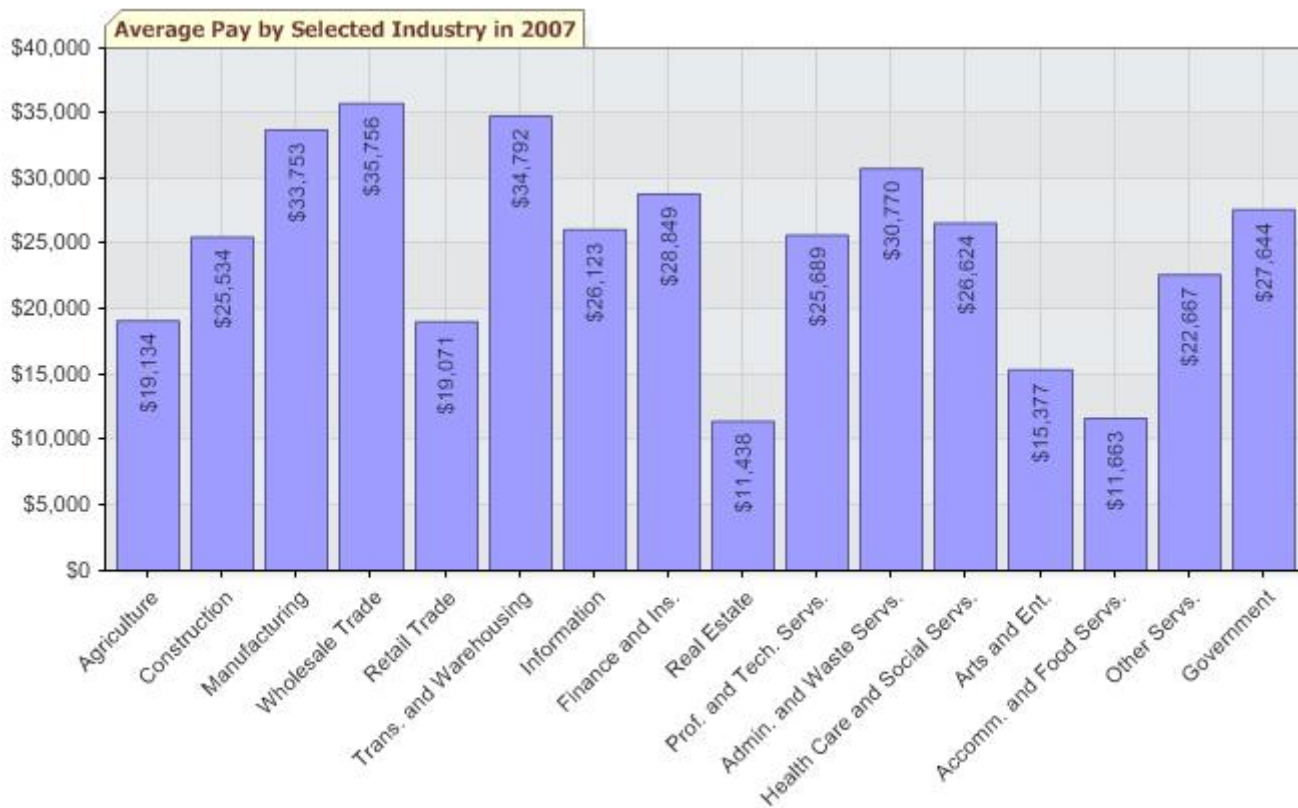
## Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

### Average Annual Earnings by Industry

Change	% Change	Indiana	% of
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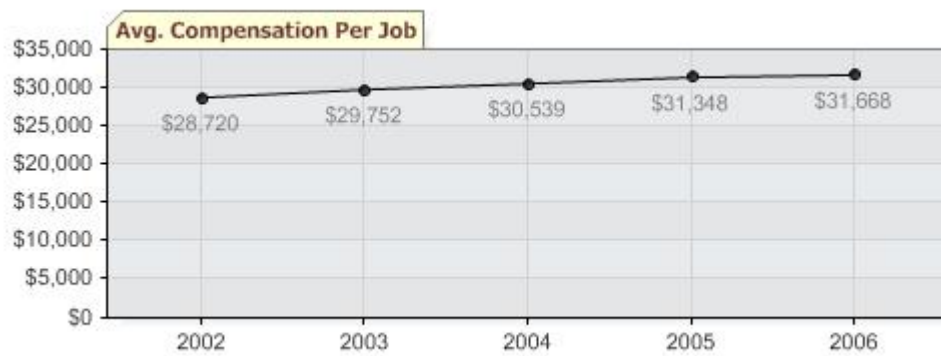
	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$23,041	\$26,131	\$3,090	13.4%	\$37,530	69.6%
Ag., For., Fishing, & Hunt.	\$18,024	\$19,134	\$1,110	6.2%	\$28,008	68.3%
Mining	0	D	N/A	N/A	\$57,315	N/A
Construction	\$23,168	\$25,534	\$2,366	10.2%	\$44,754	57.1%
Manufacturing	\$29,183	\$33,753	\$4,571	15.7%	\$51,148	66.0%
Wholesale Trade	\$30,245	\$35,756	\$5,511	18.2%	\$51,432	69.5%
Retail Trade	\$16,662	\$19,071	\$2,409	14.5%	\$22,581	84.5%
Trans. & Warehousing	\$27,688	\$34,792	\$7,104	25.7%	\$38,012	91.5%
Utilities	0	0	N/A	N/A	\$68,267	N/A
Information	\$26,166	\$26,123	-\$43	-0.2%	\$46,311	56.4%
Finance & Insurance	\$24,460	\$28,849	\$4,389	17.9%	\$52,649	54.8%
Real Est., Rent., Leasing	\$11,753	\$11,438	-\$315	-2.7%	\$32,614	35.1%
Prof. & Tech. Svcs.	\$21,143	\$25,689	\$4,546	21.5%	\$51,451	49.9%
Mgt.of Companies	0	0	N/A	N/A	\$72,682	N/A
Admin. & Waste Svcs.	\$13,257	\$30,770	\$17,512	132.1%	\$24,934	123.4%
Education Svcs.	D	D	N/A	N/A	\$31,029	N/A
Health Care & Social Assist.	\$22,990	\$26,624	\$3,634	15.8%	\$37,706	70.6%
Arts, Ent. & Rec.	\$13,406	\$15,377	\$1,971	14.7%	\$29,251	52.6%
Accom. & Food Svcs.	\$8,683	\$11,663	\$2,980	34.3%	\$12,442	93.7%
Other Svcs.	\$19,193	\$22,667	\$3,474	18.1%	\$24,862	91.2%
Fed.I, State & Local Govt.	\$26,409	\$27,644	\$1,235	4.7%	\$37,054	74.6%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

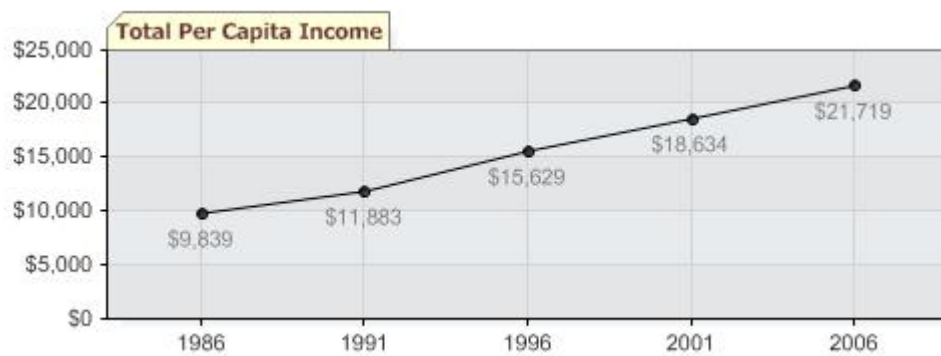
### Average Compensation Per Job Over Time

	2002	2003	2004	2005	2006
<b>Avg. Compensation per Job</b>	\$28,720	\$29,752	\$30,539	\$31,348	\$31,668
<b>Change Since 2002</b>		\$1,032	\$1,819	\$2,628	\$2,948
<b>Pct. Change Since 2002</b>		3.6%	6.3%	9.2%	10.3%



Source: Bureau of Economic Analysis

Per Capita Income Over Time					
	1986	1991	1996	2001	2006
Total Per Capita Income	\$9,839	\$11,883	\$15,629	\$18,634	\$21,719
Change Since 1986		\$2,044	\$5,790	\$8,795	\$11,880
Pct. Change Since 1986		20.8%	58.8%	89.4%	120.7%



Source: Bureau of Economic Analysis

Income & Wage	
	Number
Median family income in 2007 (ACS)	N/A
Median household income in 2007 (ACS)	N/A
Average Wage Per Job in 2007 (BLS)	\$26,131
Wage Growth since 1997 (BLS)	38.8%

Source: US Census Bureau & Bureau of Labor Statistics

# Firms and Employment by Size

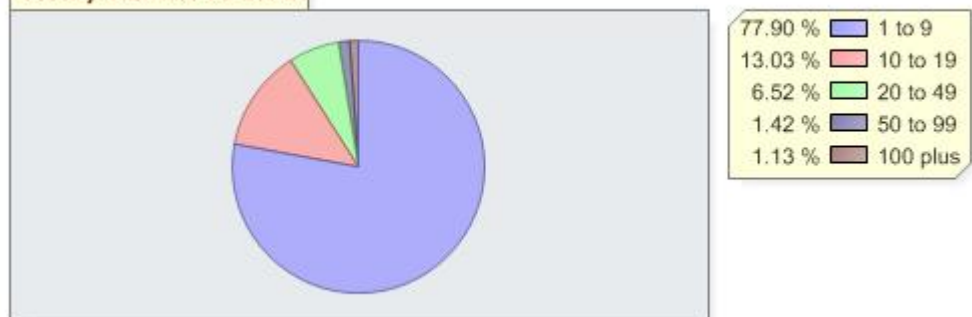
Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2006				
	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
1-9 employees	275	10	3.8%	77.9%
10-19 employees	46	-1	-2.1%	13.0%
20-49 employees	23	0	0.0%	6.5%



50-99 employees	5	-1	-16.7%	1.4%
100 plus employees	4	-2	-33.3%	1.1%
<b>TOTAL</b>	<b>353</b>	<b>6</b>	<b>1.7%</b>	<b>100.0%</b>

**County Business Patterns**

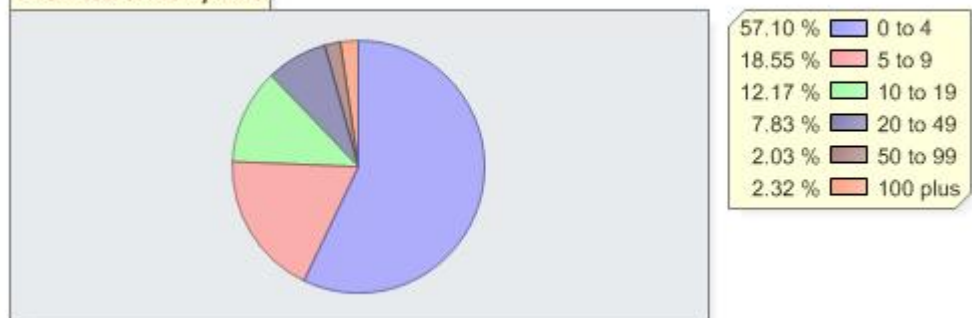


Source: U.S. Census Bureau

### Firms by Size, 2008:3

	Number of Business Units, 2008:2	Pct. of Total
0 to 4 employees	197	57.1%
5 to 9 employees	64	18.6%
10 to 19 employees	42	12.2%
20 to 49 employees	27	7.8%
50 to 99 employees	7	2.0%
100 plus employees	8	2.3%
<b>TOTAL</b>	<b>345</b>	<b>100.0%</b>

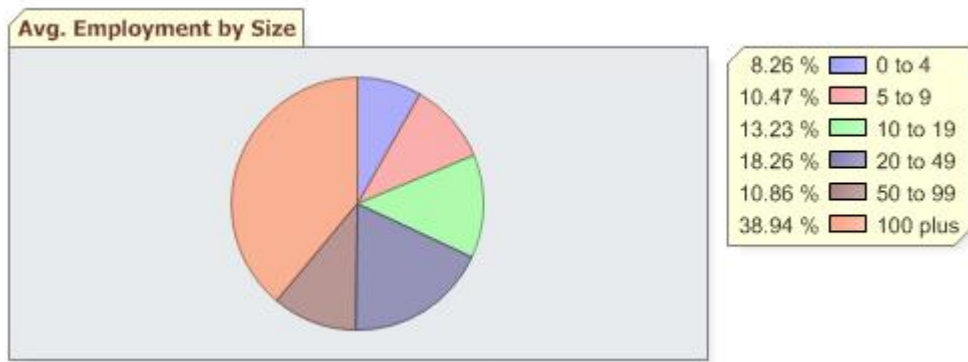
**Business Units by Size**



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

### Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	356	8.3%
5 to 9 employees	451	10.5%
10 to 19 employees	570	13.2%
20 to 49 employees	787	18.3%
50 to 99 employees	468	10.9%
100 plus employees	1,678	38.9%
<b>TOTAL</b>	<b>4,309</b>	<b>100.0%</b>



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.